

Our Values



Our Behaviours

Supportive

I will...

Treat others as I would wish to be treated
Be flexible and helpful to those I work with
Communicate and co-operate with others

I won't...

Be rude or offensive
Be cynical of the Museum's aims and objectives
Be destructively critical of others' ideas and abilities

Accountable

I will...

Take responsibility for my actions
Be responsible for my behaviour
Hold personal accountability for the success of the Museum

I won't...

Blame others for my mistakes
Make promises that I can't keep
React negatively or aggressively to criticism

Passionate

I will...

Take pride in my work
Transfer my passion for the Museum to our visitors / community
Get stuck in

I won't...

Lower my standards
Adopt a 'couldn't care less' attitude
Dwell on negatives

Innovative

I will...

Use my initiative
Constantly strive to improve
Try to solve problems

I won't...

Be afraid to try something new
Reject change or say '*it's how we've always done it*'.
Stifle good ideas with *ah, but* or '*we can't do it*'.

Inclusive

I will...

Treat everyone with respect
Be open and approachable
Smile and be welcoming

I won't...

Patronise, pigeon-hole or be dismissive of people
Unfairly judge other people
Be dismissive of others' opinions

Dynamic

I will...

Take on challenges enthusiastically
Make things happen
React quickly to opportunities

I won't...

Accept we can't improve
Accept it can't be done
Bury my head in the sand and ignore problems

Focused

I will...

Tackle problems and tasks logically and systematically
Communicate clearly and specifically
Work towards the vision

I won't...

Set unrealistic targets and goals
Lose sight of the overall project goal
Let my lack of planning become someone else's emergency.